

**COMMONWEALTH OF KENTUCKY
CITY OF LA GRANGE, KENTUCKY
ORDINANCE NO. 07, SERIES 2024**

**AN ORDINANCE REPEALING ALL PRIOR ORDINANCES ADOPTING
PERSONNEL POLICIES CONTAINED IN EMPLOYEE HANDBOOKS
AND ADOPTING THE REVISED “CITY OF LAGRANGE EMPLOYEE
HANDBOOK 2024 EDITION” AS A MUNICIPAL ORDER**

WHEREAS, the Personnel Committee of the City of La Grange, in consultation with the Kentucky League of Cities, having carefully reviewed, researched, and revised the personnel policies and procedures contained in the current *City Hall Employee Handbook* adopted December 2015, now desires to adopt the newly revised “*City of La Grange Employee Handbook 2024 Edition*” in its entirety, hereby repealing and replacing the former document with the latter.

WHEREAS, the Personnel Polices of the City of La Grange is an internal City administrative document, and therefore may be adopted as a Municipal Order pursuant to the provisions of KRS 83A.060.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LA GRANGE, KENTUCKY AS FOLLOWS:

SECTION 1. Pursuant to KRS 83A.060, the City of La Grange has the authority to enact municipal orders to be used for matters relating to the internal operation and functions of the City.

SECTION 2: The City of La Grange, in order to save on the cost of publication each time an administrative policy must be amended, wishes to enact the Personnel Policies of the City as a Municipal Order.

SECTION 3. The City of La Grange hereby expressly repeals Ord. No. 12-2015, passed November 2, 2015, which adopted the previous “La Grange City Hall Employee Handbook,” as amended by Ord. No. 16-2015, passed December 7, 2015, referred to herein as the *2015 Employee Handbook*.

SECTION 4. The City of La Grange does hereby adopt the new Personnel Policies and Procedures now embodied in the “*City of Lagrange Employee Handbook 2024 Edition*” as a Municipal Order, which are incorporated herein by reference the same as if set out herein in their entirety.

SECTION 5. The provisions of this ordinance are severable. If any sentence, clause or section or part of this ordinance, or the application thereof is for any reason found to be unconstitutional or invalid, such unconstitutionality or invalidity shall not affect or repeal any of the remaining provisions, sentences, clauses or sections or parts of this ordinance.

SECTION 6. All other ordinances, municipal orders, or parts thereof, in conflict herewith the current City of La Grange Personnel Policies, are to the extent of such conflict, hereby repealed.

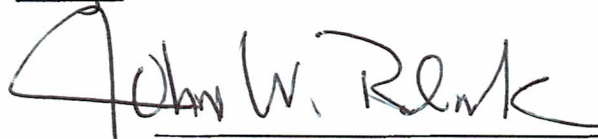
SECTION 7. This Ordinance becomes effective immediately upon passage and publication as required by KRS.

First Reading: May 16th, 2024

Second Reading: July 1st, 2024

Vote: For 7 Against 0 Abstain

SO APPROVED this 1st day of JULY, 2024



JOHN W. BLACK, MAYOR

ATTESTED BY:



CITY CLERK PRO TEM